

ANNUAL REPORT

2022



**NOVA SCOTIA
GOLF ASSOCIATION**



THANK YOU TO OUR PARTNERS



PRESIDENT'S REPORT

GEOFF BAKER,
PRESIDENT

Dear Members,

As my term as president of the Nova Scotia Golf Association comes to an end, I am thrilled to reflect on the incredible transformation that our organization has undergone over the past few years. Under the leadership of Executive Director Jason Lohnes, our dedicated staff has brought about significant change, making the NSGA a high-performing organization that we can all be proud of.



First and foremost, as of today, we are changing our name to Golf Nova Scotia, a move that better reflects our mission and purpose as an organization and aligns us with other provincial golf associations. We have also relocated to a new office space that has significantly reduced costs while providing us with the opportunity to be near other provincial sport organizations. We have established an ad hoc committee that will be focused on modernizing our membership model over the coming year, which will help us better serve our members and meet the needs of our golf community in a rapidly changing world.

Thanks to the hard work of our Technical Director, Sara Wilson, our sport development initiatives have been re-energized and are more focused than ever before. This renewal combined with Golf Nova Scotia being in the strongest financial position in recent memory has allowed the board of directors to unanimously approve a significant investment in our provincial teams, increasing funding for athletes representing Nova Scotia at national championships. This includes a 75% increase for adult team members and a 50% increase for junior team members (juniors have previously received a 100% funding increase in 2021 to reflect increased travel costs for minors).

Our course rating efforts are back on track, thanks to the efforts of our Course Rating Committee. All our member courses will now be rated every 8 years, ensuring that they are up to the highest standards. We were also proud to host a para golf session at Glen Arbour Golf Course, and we have made strides in our safe sport initiatives, working hard to ensure that our organization is a safe and welcoming environment for all members.

Finally, I would like to thank Dave Bolton, a retiring Board Member and Past President, for his tireless efforts and collaboration. Dave's legacy will have a lasting impact on golf in our province. As I step down from my position, I am excited to see where Golf Nova Scotia goes from here. With a dedicated staff, engaged members, and a clear vision for the future, I am confident that our organization will continue to thrive and grow.

Respectfully yours,

Geoff Baker
NSGA President



EXECUTIVE DIRECTOR'S REPORT

JASON LOHNES,
EXECUTIVE DIRECTOR



Thank you staff, volunteers, partners, supporters, members and golfers for a successful 2022.

The NSGA is gifted with Sara Wilson as its Technical Director and Kaydem Al-Samawi as its Marketing and Communications Coordinator. Sara jumped in with both feet when she began in March and we are doing more in the way of junior and adult programming than ever before. Kaydem began as an intern in 2021 and was instrumental in moving our needle forward as many organizational changes were taking place at that time. As the lead in marketing and communications, Kaydem has elevated our website and social media strategies.

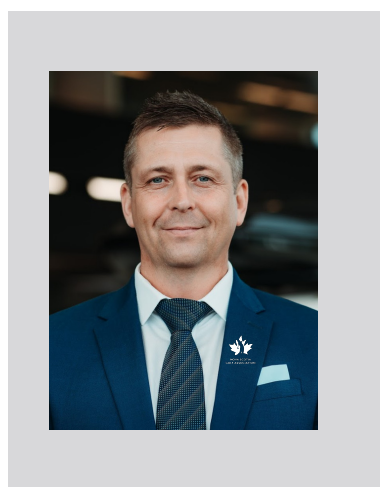
Within a constantly changing environment, it is important for our association to stay current, nimble and creative. Personally, I love the history and many traditions of the game and many golfers do. Today, we have opportunities now to step outside of our comfort zone to grow our sport. Yes, the pandemic has been generally very good for the industry but that is today and may not be tomorrow. We need to be looking ahead continuously and doing our best to stay on top of trends and attract people to our game. We've dipped our toes into some of these opportunities in 2022 and we will continue to explore these possibilities as we move forward.

We have wonderful people within our organization and it will take a team effort to keep moving the needle. While our core principles are course rating, provincial championships and handicapping, my mission for the NSGA is to be more meaningful to golf in Nova Scotia. We have many responsibilities to our membership and an overriding responsibility to grow our game. As a proud Executive Director of this wonderful association, this will be my focus.

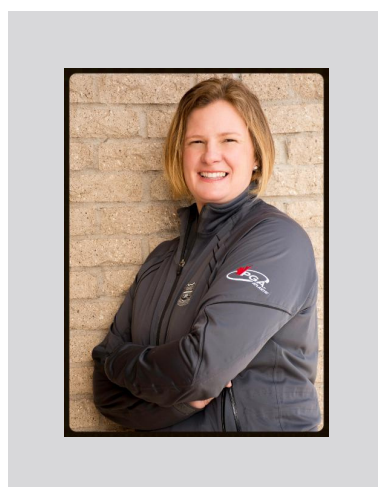




2022 OPERATIONS TEAM



Executive Director
Jason Lohnes



Technical Director
Sara Wilson



Marketing &
Communications
Coordinator
Kaydem Al-Samawi



HUMAN RESOURCES COMMITTEE REPORT

BRUCE SMITH,
HR COMMITTEE CHAIR

COMMITTEE MEMBERS:

Bruce Smith – Chair
Kathy Powers – 2nd Chair
Alix Digout – Member
Shari Gagnon – Member
Jason Lohnes – Ex-Officio
Geoff Baker - Ex-Officio



Thank you to the members of this committee for their work, input and dedication. Our committee has been asked to oversee the implementation of some very important initiatives.

The NSGA is fully committed to fostering a safe sport environment for golf in Nova Scotia. Staff and volunteers (Board, Committee Members, Referees etc.) will undergo training within Safe Sport, Making Headway, Making Ethical Decisions and Rule of Two modules. Coaches will have Coach Certification training added. Background Checks and Child Abuse Registry Checks will be initiated throughout the organization.

The NSGA's recent volunteer recruitment initiative has been very successful. We are constantly looking for Referees, Course Raters, Committee Members and Tournament Team members. Thank you to those NSGA members who have offered their assistance; it takes a true team effort to continue to grow our game.

The NSGA parted ways with Karen Cross in November of 2022. We thank Karen for her efforts as the association's Administrative Assistant. Sincerest thanks to Mitch Coady (Finance Chair) and Jason Lohnes (Executive Director) for keeping our books straight. The NSGA will be outsourcing this responsibility in the coming months.

Respectfully,

Bruce Smith - Chair



SPORT DEVELOPMENT COMMITTEE REPORT

KATHY POWERS,
SPORT DEVELOPMENT
COMMITTEE CHAIR

Committee Members:

Kathy Powers - Chair	Lori Dithurbide
Bruce Smith - 2nd Chair	Derek MacKinnon
Jeff MacDonald	Sara Wilson - Ex-Officio
Jim Ogilvie	Jason Lohnes - Ex-Officio
Jenn Lloyd McKenzie	Geoff Baker - Ex-Officio



2022 was a very busy season for the Sport Development Committee with several programs being reviewed and rejuvenated to provide opportunities for our developing athletes. Thank you to member facilities and their staff for making these programs possible.

Highlights:

- The Canada Games were held in Niagara Falls at The Legends of the Niagara, Aug 17-20th . Congratulations to Gavin Ives, Owen Canavan, Abbey Baker and Abby Wamboldt who represented us well in both individual and team competitions at The Games. NS Results: Abbey Baker 10th Abby Wamboldt 15th, Gavin Ives 6th, Owen Canavan 9th Team Mixed: 5th
- We hosted 3 Provincial Junior National Skills Competitions around the Province and over 100 youth participated. Congratulations to all of our regional winners who participated at Nationals in Ottawa in late August.
- The Black Lives Matter Golf Program was expanded to include a female program in 2022. PGA coaching and organizational support complimented the work of their dedicated committee.
- Beginner Women's Clinics were held across the province and over 100 women were introduced to the game and supported by professional coaching.
- In 2022 we welcomed Golf Canada's First Tee Program to the region. They have been successful in introducing golf to students through schools, outreach and community centres. Our staff receive regular updates and provide support for their programming.
- Our technical director worked hard to provide development opportunities for our competitive golfers. This began with the development of the Junior Competitive Pathway that serves as a roadmap for competitive golf.
- Coach mentorship and athlete development was introduced in a new winter program that saw 24 juniors have access to coaching alongside experts from the Canadian Sport Institute Atlantic. The program was geared to all aspects of the game...skills, nutrition, fitness and mental performance.

Respectfully Submitted,

Kathy Powers - Chair



AMATEUR COMPETITIONS COMMITTEE REPORT

SEAN STUART,
AMATEUR COMPETITIONS
COMMITTEE CHAIR

Committee Members:

Sean Stuart - Chair
Rob Collins - Member
Kathy Powers - Member
Jim Ogilvie - Member
Patrick Jackson - Member
Mireille Lewis - Member
Jason Lohnes - Ex-Officio
Geoff Baker - Ex-Officio



Action Items Completed 2022/2023

1. Worked with Ashburn Golf Club and The Links at Penn Hills to finalize 2022 Men's Amateur Championship and qualifier on a tight deadline
2. Optimization of NSGA tournament schedule for 2023:
 - a. Spreading events out as much as possible to mitigate staff and volunteer burnout
 - b. Adjusting schedule to work with Golf Canada's changed schedule for Championships
 - c. Adjusting schedule to avoid conflict with club events as much as possible
3. Started Tournament player surveys & laid groundwork for tournament manuals
4. Securing host courses for the 2023 tournament season
5. Met on several situations to hear competitor feedback and came to unanimous decisions as a committee on how to move forward
6. Brought a motion to the board that passed to materially increase team funding for 2023 and beyond. This was overdue as travel and accommodation costs have increased significantly over the years.
7. Increased entry fees with increased team funding and inflation in mind. Still coming in below or on par with neighbouring provinces.
8. Looking forward:
 - a. possibly bringing back Family Classic but need to weigh against staff burnout from volume of events in a short window
 - b. continue to do player surveys to improve championship experience and tournament manuals



AMATEUR COMPETITIONS COMMITTEE REPORT CONT'D

Chair Comments:

2022 was another busy tournament season for our staff and volunteers. Entries were very healthy as they were in 2021. As always, most of our events were forced into the month of July. We always appreciate our staff and volunteers but especially during this period.

Fortunately, the committee and staff did not have to spend as much time working with Public Health as in 2021 and 2020. However, more time was spent working with clubs to ensure we had hosts for all our events. Thanks to all our 2022 and host clubs. Our events are not possible without our member clubs.

We understand the demand for golf has been up over the last few years, so we truly appreciate clubs and their members sacrificing their courses during this time. We are in good shape for hosts in 2023 and hope to soon get back to more of a long-range schedule like we used to have with an equitable geographical spread. We will continue to spread events out as much as we can given the restrictions we have to work with.

The committee was proud to have their motion approved by the board to increase financial support for team members at Nationals. We listened to feedback and agreed that especially on the adult side, an increase was overdue given inflation over the last number of years. Juniors got a significant increase a couple years ago when it was recognized their costs are higher when traveling with a parent. We hope the increases lead to more top competitors representing our province at Nationals which then leads to more quota spots for future years. We have plenty of players that can and have not just made cuts but have contended Nationally over the last number of years



2022 NSGA Women's
Provincial Championship



2022 Canada
Games Team



EQUITY, DIVERSITY & INCLUSION COMMITTEE REPORT

JILL MACDONALD,
EDI COMMITTEE CHAIR



We continue to be dedicated to creating opportunities in order to welcome “everyone” to be part of the sport of golf in Nova Scotia. We are working to make golf more accessible and diverse. Thank you to our Committee members: Duan Ash, Alix Digout, Bruce Smith, Chika Chiekwe, Terry Clarke, Patrick Johnson, and Shayne Stevens.

Highlights of 2022:

Paragolf

- In 2022, Nova Scotia was chosen to participate in a pilot program offered by EDGA Golf, Golf Canada and the PGA of Canada. The purpose of the workshop was to establish a network of coaches in Atlantic Canada who can support golfers with disabilities. Mark Taylor; Head of Development/Coach Education and Instruction for EDGA, along with Glenn Cundari; Lead Coach Developer with the PGA of Canada delivered the coach education at Glen Arbour Golf Course in mid-September. We had 10-12 participants with varying disabilities who helped our golf pros learn how to adapt their coaching to golfers with disabilities. It was a successful and eye opening event for everyone involved. This event was a “kickstart” for Nova Scotia and Atlantic Canada in providing opportunities for people with disabilities to experience the many benefits that golf has to offer.

Cultural Competence

- In May of 2022, the members of the NSGS were honored to participate in a session by Dr Robert Wright; Social Worker and Sociologist who has become an increasingly sought after Consultant and Therapist. This was a very informative session on assessing our cultural competence.

Black Lives Matter Golf

- Grandview Golf and Country Club hosted 2 sessions of a BLMG Ladies Clinic in June/July. There were 50 participants in each session, who were introduced to the game of golf by Sara Wilson; Technical Director for the NSGA and a PGA Coach and Cristal Romero; PGA coach.



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EDI COMMITTEE REPORT CONT'D

We are looking forward to some exciting events in 2023:

The 10th North American Indigenous Games will take place within 21 venues across Kijipuktuk (Halifax), Dartmouth and Millbrook First Nation from July 15-23. NAIG will have athletes competing in 16 different sports; one of which is golf. The very best of North America's indigenous athletes will be showcased. Our Executive Director; Jason Lohnes, is the Sport Lead for the golf event and we will invite people from the Indigenous communities in Nova Scotia to our Rules of Golf training in the Spring, for the NAIG event and for the future.

The Canadian Open Blind Golf Championships and the Brian MacLeod Memorial Nova Scotia Open are both being hosted by the Nova Scotia Blind Golf Association this year in Truro, at the end of August. The NSGA plans to help out with this event with volunteering and on-site presence.

Paragolf is moving to the next step in Nova Scotia. We are in the process of planning an Awareness Event for athletes, coaches and media for September. Our goal is to promote the positive social, psychological and physical benefits of golf for people living with a disability, as well as to change the societal stereotypes and perceptions around disability on the golf course. Stay tuned!



EDGA Pilot Program - NS Clinic
September 9-10



BLMG Tournament
2022



FINANCE REPORT

MITCHELL COADY,
VP OF FINANCE



Financial Statements:

The 2022 financial statements are expected to be completed in May 2023; the loss of our internal bookkeeper in November made preparing for the year-end more challenging than expected. However, the books are up to date and are in a good position as we continue to improve over previous years. The bookkeeping is currently being taken care of by the VP of Finance and the Executive Director to ensure we are keeping up to date. Moving forward we will be using the services of an external accountant to maintain the daily records.

When the audited statements are completed by Shupe & Company, they will be placed on the Association's website as it is important for the Board and our members to understand the financial health of the Association.

Statement of Operations:

As the financial statements are not yet completed, an exact change to net assets is not known at this time. Based on internal financial statements at the time of passing to the auditor, we expect an increase of in our excess of revenues over expenses in comparison to the fiscal period ended December 31, 2022. Excess revenues over expenses for FY2021 was approximately \$23,000.

The increase in excess revenues over expenses is associated with the increase in memberships for 2022 as well as a slight increase in grant revenues.

The composition of expenses were consistent with previous periods, however rising costs of goods resulted in a general increase in most line items over the previous period; an increase in wages was noted due to a full complement of staff, as well as an Administrative Assistant for a portion of the 2022FY which was not a position the NSGA held in previous years.

Cash position:

The cash position as of December 31, 2022 that will be presented on the statement of financial position is a healthy \$297,356, however this does not account for a large payable balances paid subsequent to year for HST, federal taxes and other payables. The cash balance subsequent to these payments is ~\$213k. This is in line with the NSGA's goal of maintaining a strategic reserve to protect the association in the event of a downturn in Golf in Nova Scotia.

During the year, the Association voted to invest surplus net assets to further secure the viability of the association in the future. The amount of the initial investment in November 2022 was \$125,000; the total value of investments as of December 31, 2022 is ~\$133,000 which includes a \$7,500 GIC used to secure the associations credit cards.



FINANCE REPORT CONT'D

Tournaments

With the return of Nationals in 2021 and continuing in 2022 FY, Tournaments resulted in a deficiency of revenues over expenses for F2022, which is line with expectations. However, as of today, there are no plans in place to increase tournament entry fees.

Conclusion:

FY 2022 was a good year for the association, providing an increase in cash and investments which will help ensure the viability of the association in the future in the event of any unforeseen challenges that may come in the future.

Detailed budgeting and cost control are key factors attributing to the improved financial stability of the association and we will continue to improve in these areas to allow the association to further invest in Golf in Nova Scotia.



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NSGA 2022 CHAMPIONSHIP SCHEDULE

JUNE 11-12 - NSGA MEN'S FOUR-BALL CHAMPIONSHIP - HARTLEN POINT FORCES GC

JULY 4-6 - NSGA JAGUAR LAND ROVER JUNIOR GIRLS/BOYS CHAMPIONSHIP - RIVER HILLS G&CC

JULY 8-10 - NSGA WOMEN'S PROVINCIAL CHAMPIONSHIP - AMHERST GC

JULY 15-17 - NSGA MEN'S AMATEUR CHAMPIONSHIP - ASHBURN GC

JULY 22-24 - NSGA MEN'S MID-AMATEUR CHAMPIONSHIP - LINGAN GC

JULY 26 - NSGA WOMEN'S PINEHURST CHAMPIONSHIP - KENWO GC

AUG. 8 - NSGA WOMEN'S BRONZE CHAMPIONSHIP - NORTHUMBERLAND LINKS

AUG. 10-12 - NSGA MEN'S SENIOR CHAMPIONSHIP - EDEN G&CC

SEP. 14-15 - NSGA MEN'S SENIOR FOUR-BALL CHAMPIONSHIP - MOUNTAIN GC

SEPT. 24 - NSGA UNIVERSITY CHAMPIONSHIP - EAGLECREST GC



NSGA 2022 PROVINCIAL CHAMPIONS

Women's Amateur Champion:

Heather McLean

Men's Amateur Champion:

Brett McKinnon

Women's Mid-Amateur Champion:

Kyla McIsaac

Men's Mid-Amateur Champion:

Brett McKinnon

Men's Mid-Master Champion:

Leon Carter

Women's Senior Champion:

Joanie McCarville

Men's Senior Champion:

Jeff Hovel

Junior Girls Champion:

Abbey Baker

Juvenile Girls Champion:

Annika Parkash

Bantam Girl's Champion:

Avery Cohen

Junior Boy's Champion:

Gavin Ives

Juvenile Boy's Champion:

Simon Mullen



NSGA 2022 CHAMPIONS CONT'D

Pewee Girl's Champion:

Claira Frizzell

Bantam Boy's Champion:

Ryland Sutherland

Pewee Boy's Champion:

Nathan MacDonald

Women's Pinehurst:

Heather McLean & Beth Lloyd

Women's Bronze:

*Elizabeth Deveau, Brenda MacDonald,
Mary McCurdy, Christie-Ann Oickle,
Lesley Brewer - Team Public Players - Metro
Ladies*

Senior 4-Ball:

Paul Coulson & Mike Henderson

Men's 4-Ball:

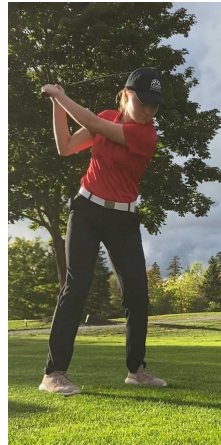
Derek Boudreau & Morgan Penny

University Women's:

Emma Rushton

University Men's:

Isaac Dixon



NSGA 2022 PLAYER OF THE YEAR

Women's Amateur POY:

Kyla McIsaac

Men's Amateur POY:

Brett McKinnon

Women's Senior POY:

Debbie Arsenault

Men's Senior POY:

Jeff Hovell

U19 Girls POY:

Abbey Baker

U17 Girls POY:

Olivia Seaman

U15 Girls POY:

Avery Cohen

U19 Boys POY:

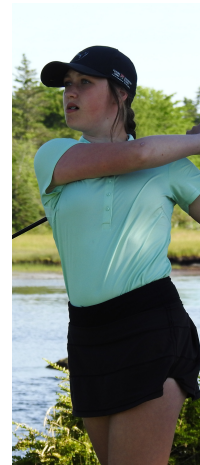
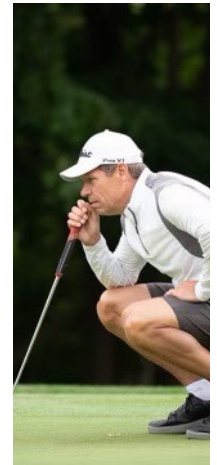
Gavin Ives

U17 Boys POY:

Simon Mullen

U15 Boys POY:

Elliott Mullen



GOLF
CENTRAL



RULES COMMITTEE REPORT

KENT RODGERS,
RULES COMMITTEE
CHAIR

The 2022 tournament season went very smoothly from an officiating standpoint.

COVID- 19 hampered some of training over the past couple of years, but we are confident that is behind us.

This past winter many of our referees participated in an online seminar hosted by the Newfoundland and Labrador Golf Association. We will be hosting a Level 2 rules seminar and exam later this month in an effort to bolster the number of referees within the province.

My thanks to many referees throughout the province who give willingly of their time to officiate our Nova Scotia Golf Association tournaments. Your efforts are most appreciated.

Finally I wish to acknowledge a retiring referee, Bill MacMillan. Bill has been a volunteer with the NSGA for the last 38 years, and it is safe to say he had done almost every role with the organization. His tireless efforts are most appreciated. Bill will be missed around the courses of Nova Scotia.

It has been my privilege and pleasure to have served on the Board of Directors and as the Rules Committee during the past three years.

Respectfully,

Kent W. Rodgers



Bill Twaddle
at the 2022 NSGA
#GolfBeattieStrong
Senior Men's
Championship,
NSGA Referee



HANDICAP & COURSE RATING COMMITTEE REPORT

DAVE BOLTON,
HDGP & COURSE
RATING CHAIR



The World Handicap system is now well established and will see its second edition in 2024. Golf Canada has developed an Agreement form for all golf courses in Canada outlining what member clubs can expect from Golf Canada and the NSGA (Golf NS).

2022 - 2023 in review

Handicapping:

The need to revitalize handicap committees has been seen throughout the province as it is part of the World Handicap Association expectations. Golf Canada has recognized the need for Handicap training and has on-line open book training and certification. Along with this is an upcoming Handicap Committee tool kit to assist Club committees in getting started where needed.

The NSGA (Golf NS) will assist in identifying and training individuals as Handicap chairs providing a Handicap Committee Tool Kit in 2023.

Course Rating:

We continue to grow our capacity in Course Rating, now reaching 3 Team Leaders and many more moving toward completing the team lead training in 2023.

In 2022, there were eight courses planned, four spring and 4 fall, but hurricane Fiona caused us to lose the fall courses, as they were all in regions that were affected by the hurricane and have been delayed until this spring. Below are the courses scheduled for a full rating this coming season.

Through the year we planned for, and in March 2023, Golf NB in partnership with NSGA, conducted a 6-week Course rating webinar for all Atlantic Provinces. Week 1, Rating Overview. Week 2-5, Course Rating Introduction, Week 6 Automated Form 1 and Handicap system. There were 20 participants from all 4 provinces and moved the mile posts forward for Course Rating and Handicapping.

On April 15-16 weekend we have a planned in-person Course rating training to continue improving the training for our current roster of raters and developing some new people for the future.



HANDICAP & COURSE RATING COMMITTEE REPORT CONT'D

Courses Planned for Rating in 2023

We are planning to complete ten courses this coming year, with the four courses delayed by Fiona from 2022 plus an additional six between Summer and Fall. Our expected roster includes;

Course, Region, Rating Date

Truro Central 23 May
Bell Bay Cape Breton 29-30 May
Le Portage Cape Breton 30-31 May
Bluenose South 15- 16 April
Sherwood South June
Eagle Crest Valley June
Berwick Valley September
Chester South September
Northumberland North September
SpringHill North September

Respectfully submitted

David Bolton
Chair Hdcp and CR





TaylorMade
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